

多山山山町 (G RHRHIS TAMILNADU 03)2021 Dr. N.G.P ARTS AND SCIENCE COLLEGE



Memorandum of Understanding

This Agreement made and entered into and is effective as of 1st April 2022 by and between Sprout Knowledge Solutions Private Limited, a company registered under the companies Act 1956 having its registered office at 382, Light House Road, Coimbatore - 641001, Tamil Nadu, India and represented by the Director and Authorised Signatory R.J.Senthil Kumar (herein referred to as "Sprout"), (which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include it successors and assigns) of the First part

And

Dr. N.G.P. College of Arts &Science, and its registered office at Dr.N.G.P.- Kalapatti Road, Coimbatore – 641048, (herein referred as "College") duly represented by the Principal Prof. Dr. V. Rajendran, (which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include it ssuccessors and assigns) of the second part

and S

381, Light House Road, Coimbatore - 641 001, Prof. S. V. RAJENDRAN M.S. M. Phil. Mitech. (Nanotach). Ph.D., FinstPfLondo Principal Dr. N.G.P. Arts and Science College Dr. N.G.P. -Kalapatti Road Chimbather CM 048

WHERE AS

The Purpose of this MoU is to establish initial agreements between Sprout &College to launch the **Ready for Future** ("RF") initiatives for the students of College which includes,

- Start Up Workshops and Mentorship Programmes
- Internship for Students of College who belong to various departments
- Upskilling Courses or Programmes for the students of the College
- Other Career Oriented activities or Programmes

The Objective of the RF Programme is to make the Students **Future Ready** and achieve the following attributes with the students,

- Critical Thinking
- Confidence
- Creativity
- Communication
- Collaboration

Both the Parties above named have therefore agreed upon to a broad consensus and have arrived at this juncture to have all the terms and conditions construed in the discussions and reduce it into writing, the understanding upon which both the parties have conceded to.

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Scope of the MoU:

Dr.N.G.P. College of Arts & Science, Coimbatore, hereby agrees to host the Ready for Future Programmes being offered by Sprout.

Role of Sprout

Sprout will offer the following Programmes as part of this agreement.

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SPROUT KNOWLEDGE SOLUTIONS PRIVATE LIMITED 381, Light House Road, Coimbatore- 641 001.



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Prof. Dr. V. RAJENDRAN Misc Michal, Mitch., (Nanotech), Ph.D., FinatPfLondon) Princ pal Dr. N.G. P. Arts and Science College Dr. N.G. P., Kalapatti Road Coimbatore-641 048.

Start-up Programmes

Sprout will offer the Start-up Workshops, Seminars / Webinars, Mentorships to the Students which include identifying the potential start ups from the students, providing necessary guidance & connects etc. Sprout will also guide students to make the investment pitch, identify markets, product management etc.

Start-up Programmes

Sprout will offer Internship for the select students (preferably 2nd and 3rd year) from various departments of College. During the Internship Sprout will provide training & applicable exposure to the students in the various departments of Sprout viz Technical, Business Development, Operations, Alliances etc. The Internship period will be discussed and mutually agreed between Sprout & College.

At the successful completion of Internship, the students will be assessed and certified by Sprout. The details of the assessments & the student activities during Internship will be shared by Sprout to the college.

Upskilling Courses

Sprout shall offer various Upskilling Courses for the Students which will help the students to be Future Ready. The Courses will be both Technical &Non-Technical.

The details of the Courses like Curriculum, Duration, Cost if any, Deliverables, Assessments & reports to be offered will be mutually discussed and agreed between Sprout & College and will be added as addendum to this MoU.

Career Oriented Activities

Sprout shall also launch the following Special initiatives or Programme for the students of the college which will help in their Career

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Prof. Dr. V. RAJENDRAN MSc M Phil (Mfech. (Nanctach), Ph.D.FinstPfLondon) Principal Dr. N. G.P. Arts and Science College Dr. N. G.P. - Kalapatti Road Colmbatore-641.048.

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Role of College

- Shall work along with Sprouts solution in acquiring eligible candidates for taking up the Training
- Should take declaration from the student that they will not discontinue the course
- Shall appoint one coordinator to coordinate between Sprouts solution and Trainers until the completion of the training

Programme Operations

Sprout & College shall mutually discuss and agree upon details, launch and execution of the Programmes which is a part of RF initiatives.

1. Reporting:

Sprout team shall share a periodic report on the progress of the Programmes which have been launched to the representatives of the College. Sprout shall share the Periodical assessments of the students and results.

2. Execution:

Both Sprout and College shall allocate the representatives for the execution of the progammes.

3. Confidential Information & Ownership

Sprout shall have the Sole Ownership of the Content of the Courses or Content of the Programmes offered by Sprout to the College.

College shall have the Sole Ownership of the Content or Materials provided by College for the Programmes offered.

4. General Obligations

Both Sprout and College agree that either party will not recruit / employ the employees of the other party without the written permission of the original party.

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Prof. Dr. V. RAJENDRAN M Sc. M Phil, MTech., Nanotech), Ph.D., FinstPfLondon) Principal Dr. N.G.P. Arts. and Science College Dr. N.G.P. -Kalapatti Road Coimbatore-641.043.

PROUT KNOWLEDGE SOLUTIONS PRIVATE LIMITED 381, Light House Road, Compatore- 641,001.



5. Law

This Agreement shall be governed and construed in accordance with the laws of India.

6. Agreement Period & Duration

This agreement is valid for a period of one year from the date of Signing of this agreement by both the parties and shall automatically renew for successive one-year terms unless terminated by either Party upon at least 60 days' written notice prior to the end of the thencurrent term. Either party can terminate this agreement in written communication by providing 60-day notice period. During the notice period it is agreed that both the parties will work towards a smooth transition, clear any pending deliveries for that particular period, clear pending dues if any.

In witness whereof, Sprout and College have caused this Agreement to be executed by their duly Authorised representatives:

For For Dr. N.G.P. College of Arts & Science **Sprout Knowledge Solutions Private Limited** Signed by Signed by 11411 rof, Dr. V. RAJENDRAN SPROUT KNOWLEDGE SOLUTIONS PRIVATE LIMITED Name Name M.Phil.,MTech.,(Nanotech),Ph.D.,FinstPgLondon) 381, Light House Road. Dr. N.G. P. Arts and Science College Prof. Dr. V. Rajendran **R.J. Senthil Kumar** Dr NGP -Kalapatti Road Coimbatore- 641 001 Designation Designation and c, Principal **Authorized Signatory** 641 048 Date 1/4/2022 Date 1 4 2022

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